



THE HOME OF NATURAL KENYAN SWEETNESS

ADVERTISEMENT FOR THE POSITION OF CHIEF EXECUTIVE OFFICER

The Board of Mumias Sugar Company, a leading producer of sugar, ethanol and electricity in Kenya is seeking to recruit a highly driven, exceptional and visionary business leader with good professional and ethical standing to fill the position of Chief Executive Officer.

Reporting to the Board of Directors, the Chief Executive Officer will be responsible to the Board for the implementation of the strategic, operational and financial plans of the Company.

KEY RESPONSIBILITIES

- Providing overall day-to-day leadership and administration of operations of the Company under the guidance of the Board and ensuring continuous improvement in the quality and value of products and services provided by the Company.
- Developing and recommending to the Board, short, medium and long term strategies, business plans and annual operating budget.
- Establishing an effective system of internal controls to support the operations of the Company.
- Developing and strengthening networks and partnerships with the all stakeholders.
- Promoting the principles of good corporate governance while fostering a corporate culture that promotes ethical practices.
- Implementing an effective risk management system for the Company.
- Maintaining a conducive work environment for attracting, retaining and motivating employees.

The ideal candidate should possess:-

- Bachelor's degree in Social Sciences, Business, Finance, Physical Sciences, and Engineering or a related field gained from a recognized University. A Masters Degree in any of the related fields will be an added advantage.
- Minimum of 10 years' experience in an Executive Management position, at least 5 years of which should preferably be in a manufacturing environment.
- Must be a member of good standing with a relevant Professional body.

Applications indicating current and expected remuneration and telephone contacts of three (3) referees should be submitted to chairHR@mumias-sugar.com

Only shortlisted candidates will be contacted and will be required to provide accurate Tax Compliance Certificate from the Kenya Revenue Authority, and a credit report from an approved credit reference bureau
To be considered, all applications **MUST BE** received on or before
17th May, 2017

